

MSHR Sample Schedule

Standard 16-Month Track

The online MS in Human Resources program at Pepperdine Graziadio Business School gives you the flexibility to earn your degree at a pace that works best for you. Here are sample course sequences for the [16-](#), [20-](#), and [24-month](#) tracks to help you get an idea of time commitment per term.

If you are interested in taking a 12-month accelerated track, you must receive approval from your student success advisor.

Year One

Term 1 (9 units)

Behavior in Organizations (4 units)

Immersion: Personal and Leadership Development Workshop (1 unit)

Total Rewards (2 units) **Term A** / **Financial Accounting** (2 units) **Term B**

Term 2 (10 units)

Organizational Dynamics and Managing Change (4 units)

Talent Management (4 units)

Global Human Resources and Inclusion (2 units) **Term A**

Term 3 (10 units)

Managerial Creativity and Innovation for Leadership (4 units)

Employment Law (2 units) **Term A** / **Economic Concepts** (2 units) **Term B**

Human Resources Analytics and Insights (2 units) **Term A**

Year Two

Term 4 (10 units)

Leadership and Ethics (2 units) **Term A** / **Digital Platforms for Human**

Resources Processes and Information Management (2 units) **Term B**

Organization and Job Design (2 units) **Term A**

Strategic Human Resources Capstone + Immersion (4 units)

MSHR Sample Schedule

Extended 20-Month Track

Year One

Term 1 (9 units)

Behavior in Organizations (4 units)

Managerial Creativity and Innovation for Leadership (4 units)

Immersion: Personal and Leadership Development Workshop (1 unit)

Term 2 (8 units)

Total Rewards (2 units) Term A / Financial Accounting (2 units) Term B

Organizational Dynamics and Managing Change (4 units)

Term 3 (8 units)

Talent Management (4 units)

Global Human Resources and Inclusion (2 units) Term A / Economic Concepts (2 units) Term B

Year Two

Term 4 (6 units)

Employment Law (2 units) Term A / Digital Platforms for Human Resources Processes and Information Management (2 units) Term B

Leadership and Ethics (2 units) Term A

Term 5 (8 units)

Talent Management (4 units)

Global Human Resources and Inclusion (2 units) Term A / Economic Concepts (2 units) Term B

MSHR Sample Schedule

Extended 24-Month Track

Year One

Term 1 (5 units)

Behavior in Organizations (4 units)

Immersion: Personal and Leadership Development Workshop (1 unit)

Term 2 (8 units)

Total Rewards (2 units) Term A / Financial Accounting (2 units) Term B

Managerial Creativity and Innovation for Leadership (4 units)

Term 3 (8 units)

Talent Management (4 units)

Organizational Dynamics and Managing Change (4 units)

Year Two

Term 4 (6 units)

Global Human Resources and Inclusion (2 units) Term A / Digital Platforms for Human Resources Processes and Information

Management (2 units) Term B

Economic Concepts (2 units) Term B

Term 5 (8 units)

Leadership and Ethics (2 units) Term A / Organization and Job

Design (2 units) Term B

Employment Law (2 units) Term A